

Biography for **Kimberly Wade-Benzoni**

Kimberly Wade-Benzoni is an Associate Professor of Business Administration and Center of Leadership and Ethics Scholar at the Fuqua School of Business at Duke University. She is a member of the Fuqua management area and a Duke University Corporate Sustainability Initiative Faculty Affiliate. Her research focuses on intergenerational, ethical, and environmental issues and has been published in leading management and psychology journals including *Academy of Management Journal*, *Academy of Management Review*, *Business Ethics Quarterly*, *Journal of Applied Psychology*, *Journal of Experimental Social Psychology*, *Organizational Behavior and Human Decision Processes*, and *Personality and Social Psychology Review*. Professor Wade-Benzoni is a recognized leader in the area of intergenerational behavior and her work has received competitive awards from numerous organizations including the International Association for Conflict Management (Outstanding Dissertation Award, 1999), State Farm Companies Foundation (Dissertation Award in Business, 1995), the U.S. Environmental Protection Agency (Graduate Fellowship, 1995-1997), and the National Science Foundation. She is co-editor of the book, *Environment, Ethics, and Behavior: The Psychology of Environmental Valuation and Degradation* and co-editor of a special issue of *American Behavioral Scientist* on environmental issues. She has served on the editorial boards for leading management journals including *Academy of Management Review* and *Journal of Organizational Behavior*, and on the executive committee for the Conflict Management Division of the Academy of Management.

Her teaching interests and expertise include a variety of management core and elective courses including organizational behavior, ethics, groups, negotiations, and power & politics. Prior to joining Fuqua, she served on the faculties at the Stern School of Business at New York University and the Kellogg School of Management at Northwestern University where she won a teaching award for her Negotiations course. Professor Wade-Benzoni received her Ph.D. and M.S. in Organization Behavior from the Kellogg School of Management at Northwestern University, and her B.S. in Electrical Engineering from Cornell University. Prior to her academic career, she worked for GTE Corporation (now Verizon) in a variety of positions including systems engineering, market research, corporate education & training, and corporate sales.