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Sim Sitkin is Professor of Management and founding Faculty Director of the Fuqua/Coach K Center on Leadership and Ethics at the Fuqua School of Business, and Director of the Behavioral Science and Policy Center at Duke University. Previously at Duke, he served as Area Head for the Management and Organizations Department, Faculty Director of Fuqua's Health Sector Management Program, and Staudenmeyer Research Fellow. Sim has also been Academic Director at Duke Corporate Education and on the faculty of the University of Texas at Austin and the Free University of Amsterdam. He is a Founding Partner of Delta Leadership, Inc. He was elected a Fellow of the Academy of Management in 2010.

Professor Sitkin's research focuses on leadership and control systems, and their influence on how organizations and their members become more or less capable of change and innovation. He is widely known for his research on the effect of formal and informal organizational control systems and leadership on risk taking, accountability, trust, learning, M&A processes, and innovation. His research has appeared in such publications as *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Harvard Business Review*, and *Organization Science*. His most recent book is *Organizational Control* (Cambridge University Press, 2010).

He has served in editorial and funding review roles for leading journals, editorial boards, and funding panels in the U.S., Canada, Hong Kong, and Australia and has served on several boards of directors (including Academy of Management, Society of Organizational Learning, and Center for the Public Domain). He is Founding Editor of *Behavioral Science and Policy*, Consulting Editor of *Science You Can Use*, Advisory Board Member of the *Journal of Trust Research*, having previously served as Senior Editor of *Organization Science* and Associate Editor of the *Journal of Organizational Behavior*.

He has extensive consulting and executive education experience with corporations, non-profits, and government organizations worldwide (including ABB, Alcoa, American Airlines, Areva, Baker Tilly, bioMerieux, Carolina Power & Light, Cisco Systems, Compaq Computer, Corning, Credit Suisse First Boston, Deutschebank, Duke Medical Center, Ericsson, Glaxo, Hart Graphics, IBM, La Quinta, Maxcor, Omgeo, PricewaterhouseCoopers, Red Hat Software, R.H. Donnelley, Siemens, State Farm Insurance, URS, U.S. Dept of Justice, Xerox Corporation, and Xiamen Health System). In this work, he has focused on strategic leadership, leading and managing change (including mergers and acquisitions), organizational learning and knowledge management, and the design of organizational control systems.

Before joining the faculty of Duke University in 1994, Sim was on the faculty of the University of Texas at Austin and has been a visiting scholar at Carnegie Mellon University, Massachusetts Institute of Technology, Stanford University, Xerox Palo Alto Research Center, and the University of Queensland. Prior to obtaining his PhD in organizational behavior from Stanford University, Sim spent over ten years in a variety of managerial and executive roles with responsibility for planning, information technology, financial administration, and research in consulting, non-profit, and government organizations.